

ENVIRONMENTAL POLICY

The Directors of Thames Group operate an established Environmental Management System which is constantly reviewed, developed and maintained.

The Company's collective task is to ensure that we continually improve the environmental impact of our activities. The Company recognises its responsibility to the protection of the environment and issues this policy statement as a commitment of both management and employees in reducing the environmental impact of its operations.

"We will implement our policies through a coordinated Environmental Management System".

The scope of the Thames Group Environmental Management System is defined as:

- Compliance with all relevant environmental legislation and other requirements.
- The consideration of the environmental impact of its products at all stages of their life-cycle; from design to manufacturing, customer use and final disposal
- The prevention of pollution and the protection of the environment in the vicinity of all our business operations
- Fully understanding our environmental impacts and the monitoring and reduction of adverse impacts of our operations on the environment and local community
- The implementation of a business-specific Environmental Management System to meet the requirements of ISO 14001
- The integration of appropriate environmental responsibilities into relevant job descriptions
- Developing objectives and targets and independently monitoring and reporting annually on our progress, to ensure continual improvement of our environmental performance
- Demonstrating the efficient use of raw materials, as well as taking appropriate opportunities to minimise waste and re-use and recycle wherever possible
- Raising awareness of staff, suppliers and contractors to ensure effective management of our environmental impacts
- Working in partnership with our clients, suppliers and contractors to promote, where practicable, the adoption of best practice environmental management techniques, including supply chain management and to deliver high quality services.
- Working with the communities in which we operate to ensure, where practicable, that improvement of the quality of life in areas in which we operate is achieved



Paul Underwood
Managing Director
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